CITY OF LONDON

ORDINANCE NO. 2012-19

A COMPREHENSIVE ORDINANCE ESTABLISHING PERSONNEL POLICIES AND PROCEDURES AND REPEALING ORDINANCE NO. 967

AND

REPEALING ORDINANCE NO. 880 AND ESTABLISHING AN ETHICS CODE FOR CITY EMPLOYEES AND CITY OFFICIALS IN THE CITY OF LONDON, KENTUCKY

AND

ESTABLISHING A PAY AND CLASSIFICATION PLAN WITH AUTHORIZED POSITIONS WITH ASSIGNED GRADE AND SALARY SCALE AND REPEALING AND REPLACING THE EXISTING COMPENSATION PLAN

Whereas, the City of London desires to update the personnel policies and procedures and wishes to repeal its existing Ordinance, namely Ordinance No 967 , updating the pay and classification plan for all City of London employees and enacting a code of ethics for city employees and city officials and repealing Ordinance No. 880.

Now, therefore, the City Council of the City of London, Kentucky does hereby adopt the attached Personnel Policies and Procedures and Pay and Classification Plan for all employees of the City of London, Kentucky and does hereby repeal Ordinance No. 967 and any and all other policies and procedures inconsistent with the attached Policies and Procedures and Pay and Classification Plan and adopts the attached Code of Ethics for City Employees and City Officials in the City of London, Kentucky and repeals Ordinance No. 880. All of the above policies and procedures are on file at the Office of the City Clerk at 501 South Main Street, London, Kentucky 40741 and may be reviewed during regular business hours, Monday – Friday from 8:00 a.m. to 4:00 p.m.

This Ordinance shall be effective immediately upon publication. Any Ordinance or Ordinances in conflict with this Ordinance or the attached policies, procedures, plan and code be and are hereby repealed.

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Mayor Troy Rudder

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Carolyn Adams, City Clerk

First Reading: December 3, 2012

Second Reading\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Publication Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_